CITATION ISSUED

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7	STEVEN D. CROWE, a beneficiary	SUPERIOR COURT
8	SUPERIOR COURT OF THE	E STATE OF CALIFORNIA
9	FOR THE COUNTY	OF LOS ANGELES
10		
11	In the Matter of the	Case No. BP 079060
12	ROY E. FARMER I CHILDREN'S TRUST,	PETITION FOR APPOINTMENT OF TRUSTEE AD LITEM OF CHILDREN'S
13	pursuant to Children's Trust Agreement, dated) October 24, 1957.	TRUST UNDER PROBATE CODE SECTIONS 17200, 17206
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PETITION FOR APPOINTMENT OF TRUSTEE AD LITEM

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- 5. Roy II is Chairman of the Board of Directors of Farmer Bros., and was until recently, its President and Chief Executive Officer ("CEO"). Roy II's son, Roy E. Farmer ("Roy III"), is the current President and CEO of Farmer Bros. and a member of the Board of Directors.
- 6. A Petition to Remove and Surcharge Roy F. Farmer as Trustee of Children's Trust for breach of trust, conflicts of interest and hostility is currently pending before this Court. A true and correct copy of the Removal Petition dated April 14, 2003 (the "Removal Petition") is attached hereto as Exhibit 1. Petitioner has filed similar petitions with respect to the related trusts of which Roy II is also trustee.
- 7. Recently and subsequent to filing the Removal Petition, a Proxy Statement was filed with the Securities and Exchange Commission by Farmer Bros. A copy of the Proxy Statement, filed as of October 24, 2003 (the "Proxy Statement"), is attached hereto as Exhibit 2. The Proxy Statement reveals that several proposals will be presented for a vote of shareholders at the annual meeting of shareholders scheduled for January 5, 2004. Two of the proposals were submitted by the minority public shareholders in order to make management more accountable to the concerns of stockholders, including (1) a proposal to amend the company's bylaws to restore cumulative voting; and (2) a proposal to limit indemnification of Directors who breach their fiduciary duties. In response, management submitted a proposal of its own to reincorporate Farmer Bros. in the State of Delaware (after 80 years of incorporation in California). If successful, the reincorporation proposal would nullify the shareholder proposals, even if a majority of the shareholders approve them, and would further entrench management to the detriment of the shareholders.
- 8. Roy II has publicly disclosed to the Securities and Exchange Commission that he intends to vote the shares he controls in the Crowe trusts against the shareholders and in favor of reincorporation and other proposals to entrench himself, his son Roy III, and his co-Board members. Roy II's conflict could not be more acute and his advance proclamation that he intends to vote against the interests of the beneficiaries and for his own personal profit and gain demands the appointment of an independent to vote the shares of the Crowe trusts at the annual meeting with undivided loyalty to the beneficiaries.

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- 9. The beneficiaries are entitled to a trustee who can analyze the proposals solely from the perspective of whether they are in the best interests of a shareholder of Farmer Bros. Given Roy II's personal interest in the outcome of the vote on January 5, 2004, which conflicts with his role as a trustee, Petitioner seeks the temporary and limited suspension of Roy II's powers, and the appointment of the Honorable Arnold H. Gold as trustee ad litem for the limited purposes of:
- To conduct an independent examination as to the propriety of the proposals a. which will be presented for shareholder vote at the annual meeting of shareholders of Farmer Bros. Co. on January 5, 2004 and any adjournments thereof; and
- To cast votes on the aforementioned proposals on behalf of the shares of b. stock which comprise the trust estate of Trust B of the Children's Trust.
- 10. Respondent is housebound due to his poor medical condition. It is unlikely that Respondent will attend the annual shareholders meeting to cast his votes in person or, in the alternative, whether he intends to execute or already has executed proxies for the recording of his votes. In the event that Respondent has already executed proxies to preserve the recording of his votes as trustee of Trust B of the Children's Trust and other related trusts of which Petitioner is a beneficiary, Petitioner prays that the Court invalidate such proxies and/or order Respondent to revoke such proxies on account of the Respondent's incurable conflict of interest.

APPOINTMENT OF TRUSTEE AD LITEM AUTHORIZED

- 11. Section 17206 of the Probate Code provides the probate court the discretion to "make any orders and take any other action necessary or proper to dispose of the matters presented by the petition, including the appointment of a temporary trustee to administer the trust in whole or in part." Section 16420(a)(4) provides that when a trustee "threatens to commit a breach of trust," the beneficiary may commence a proceeding for the appointment of a temporary trustee.
- 12. The appointment of a trustee ad litem in circumstances such as those presented here was expressly authorized by the California Court of Appeal in Getty v. Getty (1988) 205 Cal.App.3d 134, 141-42. In Getty, the trustee sold stock from the trust to a third party, and shareholders in the third party corporation then sued the trustee and the trust. The Court found that there was a conflict of interest between the personal interests of the trustee, on the one hand,

and the interests of the beneficiaries in defending the trust against third party claims, on the other hand. In response, the probate court suspended the trustee's powers regarding only the pending lawsuits and appointed a retired judge as trustee *ad litem* to conduct the litigation.

- 13. In *Getty*, the Court of Appeal held that the appointment of a trustee *ad litem* constituted a proper exercise of the probate court's general equity jurisdiction and the power to modify the trust where necessary to preseve the trustor's original intentions. Despite the appointment of a trustee *ad litem* in *Getty*, the trustee retained all of the powers originally granted to him while the beneficiaries were afforded the protection that only an independent fiduciary could provide with respect to matters in which the trustee had a conflict of interest. This same structure could and should be created here.
- 14. As described below, Roy II's conflict demands the appointment of an independent trustee *ad litem* to analyze the proposals and vote in the best interests of the trust beneficiaries.

THE PROPOSALS ARE AIMED AT ENTRENCHING MANAGEMENT

- 15. Before discussing the specific proposals, it is important to understand the motivation behind them. At present, Roy II and his family currently control an arithmetic majority of the company as follows: (a) 33.1 percent of the outstanding shares of Farmer Bros. stock owned outright or in trust by members of the Farmer side of the family; (b) 12.5 percent through trusts that are supposed to benefit the Crowe family; and (c) 7.4 percent of Farmer Bros. owned by the company's Employee Stock Ownership Plan ("ESOP").
- 16. However, the Farmers' arithmetic majority could be short-lived. Roy II is 87 and in failing health. When Roy II and Catherine Crowe die, the Children's Trust will terminate. At that time, Janis and Steven Crowe will obtain ownership and control over the stock in Trust B (representing about 7.6 percent of the outstanding stock of the company). Thus, the Trust's 7.6 percent of the stock represents the difference between Roy II and his family having an arithmetic majority and losing it. Catherine Crowe owns outright 10.6 percent of the stock. By reincorporating in Delaware, Roy II and Roy III are seeking to protect Roy III's continued control over the company, even after the Children's Trust terminates, through the advantage of

Delaware's anti-takeover statute and other provisions of Delaware law that provide management with additional means to entrench itself.

- 17. Indeed, Roy II and in particular, Roy III, have been on a campaign to solidify control and to marginalize the minority stockholders. For example, management of Farmer Bros. scheduled the last annual meeting of shareholders for December 26th in an attempt to reduce shareholder turnout. The minority, public shareholders were at that time also proposing to increase the accountability of management for its decisions, actions and failures to act.
- 18. The Board is also attempting to accumulate greater management control over the shareholders by funding the purchase of enormous blocks of stock by the company's ESOP. Management controls that stock. In the Proxy Statement, Farmer Bros. explained, "The ESOP plan committee, comprised of Company officers, directs the voting of 145,888 unallocated shares and if plan participants fail to vote, 25,592 allocated shares and has sole dispositive power over 145,888 shares." Proxy Statement, p. 2.
- 19. Now, management is taking new and extreme measures to stymic shareholder efforts to gain a greater voice in management. By August 4, 2003, the minority stockholders submitted their proposals to restore cumulative voting and to restrict indemnification of the company's Directors. Both proposals threatened the status quo of the current Board members.
- 20. Subsequently, the Board proposed its drastic measure to reincorporate the company in Delaware, after 80 years in California. The Board brazenly admits in the Proxy Statement that reincorporation would nullify the shareholder proposals for cumulative voting and restricted indemnification, even if a majority of stockholders approve those measures.
- 21. Management's drastic response to the minority shareholder proposals is part and parcel of its scheme to entrench itself at the expense of the shareholders.

REINCORPORATION IN THE STATE OF DELAWARE

22. Farmer Bros. has been incorporated in California for 80 years. The proposal to reincorporate in Delaware is a desperate response by management to the growing shareholder unrest and dissatisfaction with the governance of Farmer Bros.

assured as such shares constitute more than fifty (50%) percent of the currently outstanding shares." Proxy Statement, p. 9 (Emphasis added).

While Petitioner seeks the appointment of the Honorable Arnold H. Gold as trustee ad litem with exclusive authority to conduct an independent examination as to the propriety of the proposals, a summary of certain significant differences between California and Delaware law illuminates the harm shareholders will suffer if Roy II were permitted to vote the stock in the Crowe trusts in favor of reincorporation:

Removal of Directors

California law

Under California law, a majority of the outstanding shares entitled to vote may remove any director or the entire board of directors, with or without cause. At present, directors of Farmer Bros. may be removed with or without cause, with the approval of a majority of the outstanding shares entitled to vote.

Delaware law

Under Delaware law, a certificate of incorporation may include a supermajority voting requirement for removal of directors. In fact, the new certificate of incorporation prepared by the current directors in the event the reincorporation proposal is approved, provides that any or all of the directors of Farmer Bros. may be removed by shareholders only for cause and only with the approval of eighty percent of all of the outstanding shares entitled to vote at an election of directors.

Calling of Special Meetings

California law

The holders of at least ten percent of the shares entitled to cast votes may call a special meeting of shareholders.

Delaware law

Stockholders may not call a special meeting of shareholders absent a charter or bylaw provision granting such rights. In the event the proposal to reincorporate

Farmer Bros. in Delaware is approved, only the Chairman of the Board, the President or the Board of Directors shall have the authority to call a special meeting of company shareholders.

III. Charter and Bylaw Amendments

A. California law

Amendments to the articles of incorporation require the approval of the board of directors and the holders of a majority of the outstanding shares entitled to vote. A corporation's bylaws may be amended by the board of directors or by the holders of a majority of the outstanding shares of the company's stock, provided that a corporation's articles may include a provision requiring a greater vote of the shareholders (not to exceed sixty-six and two-thirds percent).

B. Delaware law

If the reincorporation proposal is approved, the certificate of incorporation for Farmer Bros. specifies that the affirmative vote of at least eighty percent of the outstanding shares shall be required to amend the company's certificate of incorporation with respect to: (1) the Board of Directors and the classification thereof; (2) the prohibition against action by the shareholders by written consent; (3) the prohibition against special meetings called by shareholders; (4) the requirement of an eighty percent vote of stockholders to amend corporate bylaws; and (5) amendments to the certificate of incorporation.

IV. <u>Inspection of Shareholder Lists</u>

A. California law:

California law provides the following individuals an absolute right to inspect and copy the corporation's shareholder list: (1) persons holding an aggregate of five percent or more of the corporation's voting shares; or (2) shareholders holding an aggregate of one percent or more of such shares who have initiated a proxy contest

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to the election of directors. This right to inspect and copy the shareholder list has been held to be without restriction based on the shareholder's purpose.

B. Delaware law:

Under Delaware law, shareholders cannot access the shareholder list until ten days prior to any shareholder meeting. This makes it more difficult for shareholders to communicate and cooperate toward achieving common goals.

V. Delaware Anti-Takeover Statute

A. Delaware Law

Section 203 of the Delaware General Corporations Law prevents an "interested" stockholder from acquiring a public Delaware corporation for three years after the shareholder achieves the status of "interested" stockholder, unless certain alternative statutory requirements are satisfied. An "interested" shareholder is one who is a direct or beneficial owner of 15 percent or more of the outstanding voting stock of the corporation.

Further, when an "interested" stockholder seeks to participate in a merger or acquisition involving the corporation which would trigger application of Section 203, the proposed business combination must receive the approval of a supermajority (two-thirds of the disinterested stockholders) of the outstanding voting stock of the corporation. Interestingly, stockholders who are pre-approved by management are exempt from operation of the statute. The statute is clearly intended to force prospective acquirors to negotiate with existing management.

Other aspects of Delaware law would further aid management in thwarting takeovers by potential acquirors not aligned with management regardless of the financial benefits to the majority of shareholders. For example, if the reincorporation proposal is successful, management intends to create a staggered

Board of Directors. Thus, any acquiror "hostile" to management would have to live with "hostile" Board members for a period of time.

B. California Law

There is no similar statute in California.

ELECTION OF DIRECTORS

- 27. At the forthcoming annual shareholders meeting, an election will also be held to determine all seven members of the company's Board of Directors. The Board of Directors, in the company's Proxy Statement, recommends that the shareholders re-elect the existing seven-member Board, including Roy II, and his son, Roy III. Proxy Statement, p. 3. Clearly, Roy II has an incurable conflict in voting the trust shares for himself and his son.
- 28. The conflict is particularly poignant, because Roy II has voted the stock in the Crowe trusts in the past against the Crowes and for himself and his son, and those loyal to Roy II and Roy III. In 1981, by example, Respondent, as trustee of the Crowe trusts, voted all of the trusts' shares against the candidacy of Petitioner's own mother, Catherine Crowe, for a position on the Board of Directors. Respondent voted the trust shares against Catherine Crowe, despite the fact that: (a) Catherine Crowe was the largest individual shareholder of the company; (b) Catherine Crowe, in combination with her children, represented 23 percent of the stock; (c) Catherine Crowe had sufficient experience based on her years of employment with the company; (d) at the time, there was no family member in management or on the Board to represent the Farmer and Crowe family's 56 percent aggregate interest if Roy II died; and (e) the beneficiaries of the Crowe trusts uniformly supported Catherine Crowe's candidacy.

SHAREHOLDER PROPOSAL TO AMEND BYLAWS TO RESTORE CUMULATIVE VOTING

29. The Proxy Statement reveals that one of the shareholders intends to present a proposal at the forthcoming annual meeting to restore cumulative voting. Cumulative voting is critical here because there is virtually no market for the stock (even though it is ostensibly a public company), and Roy II is able to exercise total dominance and control over the company through his power to vote stock in the Crowe trusts of which Roy II is trustee.

- 30. Prior to 1990, California law mandated cumulative voting. Effective January 1, 1990, Section 301.5 was added to the Corporations Code, which enabled a "listed corporation" to eliminate cumulative voting. In 1994, the Board of Directors of Farmer Bros. proposed eliminating cumulative voting. The company's proxy statement explained: "The Board believes that the elimination of cumulative voting is advantageous to the Company and its shareholders because each director of a publicly held corporation has a duty to represent the interests of all shareholders rather than any specific shareholder or group of shareholders. Proxy Statement filed October 21, 1994, p. 6. A copy of the Proxy Statement is annexed hereto as Exhibit 3. The proposal was approved, in large part, due to the 835,572 shares voted by Roy II, including the shares in Crowe trusts under his control.
- 31. Public shareholders have concluded, however, that the Board has failed to live up to its promise to represent the interests of all shareholders. Nevertheless, the Directors, in a brazen response to this shareholder proposal, stated, "If the Reincorporation Proposal is approved by the Company's shareholders, [the proposal] will have no effect even if it is passed by the Company's shareholders because it proposes to amend the California Bylaws, which, upon consummation of the Merger, will no longer be effective." Proxy Statement, p. 12.

SHAREHOLDER PROPOSAL TO LIMIT INDEMNIFICATION OF DIRECTORS

- 32. The Proxy Statement discloses that one of the shareholders intends to present a proposal to prevent the company's directors from seeking indemnification for violations of law or breaches of duty during the period from July 2002 until the date of the annual meeting, "relating to (a) disclosures of information to investors, (b) compliance with the Investment Company Act of 1940, or (c) actions to benefit the Company's controlling persons which are not in the best interests of all of the Company's shareholders...." Proxy Statement, p. 28.
- 33. In the absence of the appointment of a trustee *ad litem*, Roy II would be left to decide, as a trustee of trusts that consist entirely of Farmer Bros. stock, the degree to which he should be indemnified by Farmer Bros. from his own personal liability that may arise as a result of his own breaches of fiduciary duty as a director of Farmer Bros. The conflict is patent.

APPOINTMENT OF PUBLIC ACCOUNTANTS

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In the Proxy Statement, the Board recommends a vote for approval of the 34. appointment of Ernst & Young LLP as the company's independent public accountants for the next fiscal year. It has never been Petitioner's intention to interfere with the day-to-day management of Farmer Bros., and Petitioner has no objection to the company's choice of Ernst & Young.

TRUSTEE ROY F. FARMER HAS AN INCURABLE CONFLICT OF INTEREST

- The appointment of a trustee ad litem is necessary and proper in this matter. Roy II 35. has an incurable conflict of interest which prevents him from making an independent determination as to how to vote the shares on the proposals to be presented at the annual meeting of shareholders on January 5, 2004. As trustee, Roy II is duty bound to analyze the proposals from the perspective of the beneficiaries. Since the Crowe trusts consist entirely of Farmer Bros. stock, Roy II must therefore vote from the perspective of the public stockholders in the company. But Roy II has a conflict in that he is also: (a) the immediate past President and CEO of Farmer Bros.; (b) the father of the current President and CEO; (c) the current Chairman of the Board of Directors; (d) the outright owner, along with his wife, of 171,041 shares of Farmer Bros. as trustees of a revocable living trust; and (e) the trustee of the Crowe trusts, owning 662,121 shares of Farmer Bros. stock.
- The proposals squarely pit Roy II's fiduciary duties qua trustee in conflict with Roy 36. II's personal interests as the Chairman of the Board. Indeed, by already proclaiming his intent, as trustee, to vote all shares of the various Crowe family trusts (a) in favor of the nominated directors, (b) in favor of the reincorporation proposal, (c) in opposition to the shareholder proposal to restore cumulative voting, and (d) in opposition to the shareholder proposal to limit indemnification of directors, Roy II has violated his fiduciary duties to administer the trust solely in the interest of the beneficiaries and to not use or deal with trust property for the trustee's own profit or for any other purpose unconnected with the trust.

- 37. Roy II's conflict of interest and divided loyalties raise fundamental concerns as to the propriety of his casting votes for or against shareholder proposals as the trustee of the Crowe trusts. A trustee's primary duty is to administer the trust solely in the interest of the trust beneficiaries. Probate Code § 16002(a). As such, the trustee cannot engage in any act that puts personal interests in conflict with those of any of the trust beneficiaries. Probate Code § 16004(a).
- 38. Moreover, where a trustee holds sufficient shares of a corporation to control actually or substantially the conduct of the corporation, he is under a duty to exercise that control for the benefit of the trust's beneficiaries. See Scott on Trusts (4th ed. 1988) § 193.2, p.151; Estate of Feraud (1979) 92 Cal.App.3d 717. In Estate of Feraud, a factual situation was presented similar to the instant matter. The beneficial owners of the stock of a corporation were the beneficiaries of three trusts. The Court of Appeal, in Estate of Feraud, found that the trustee "was under a duty to administer the three trusts, including their principal asset, the Company, solely in the [beneficaries'] interests, to use reasonable care and skill to make trust property productive, and to pay the net income of the various trusts to the beneficiaries thereof." 92 Cal.App.3d at 723.
- 39. Historically, however, Roy II has demonstrated a predilection for misusing the trusts under his control in order to extend his control and dominance over Farmer Bros. Indeed, so blatant is his disregard of his fiduciary duties that he is unable to appreciate the nature of the trust estate and the beneficiaries to whom his duties run. During his deposition, Roy II testified erroneously that he has the absolute right to use the assets of the Children's Trust as he sees fit for the exclusive benefit of Farmer Bros., because, after all, Roy II says "this is my trust":
 - "A. ...[D] uring the operation of Farmer, I could use that trust for the benefit of Farmer Brothers if I found it necessary because that was their inheritance if there was anything left. But there was no guarantee that there would be anything left.
 - "Q. So you could use the assets in the Children's Trust for Farmer Brothers if you wanted to?
 - "A. For the benefit of the company.
 - "Q. I see. Were there any restrictions on you or you just had full authority to use the assets of the trust for the company?

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authority for the following purposes:

Appointing the Honorable Arnold H. Gold as trustee ad litem with exclusive

1	<u>VERIFICATION</u>		
2			
3	I, Steven D. Crowe, declare as follows:		
4	I have read the foregoing PETITION FOR APPOINTMENT OF TRUSTEE AD LITEM		
5	OF CHILDREN'S TRUST UNDER PROBATE CODE SECTIONS 172000, 17206 and know its		
6	contents.		
7	I am a party to this action.		
8	The matters stated in the foregoing document are true of my own knowledge.		
9			
10	I declare under penalty of perjury under the laws of the State of California that the		
11	foregoing is true and correct.		
12	Har Dane		
13	Steven D. Crowe		
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