WALGREEN CO
Filed by
WALGREENS BOOTS ALLIANCE, INC.

FORM 425
(Filing of certain prospectuses and communications in connection with business combination transactions)

Filed 09/16/14

Address 108 WILMOT RD
DEERFIELD, IL 60015
Telephone 8479402500
CIK 0000104207
Symbol WAG
SIC Code 5912 - Drug Stores and Proprietary Stores
Industry Retail (Drugs)
Sector Services
Fiscal Year 08/31
EQUALLY great,
BUT BETTER together
Walgreens and Alliance Boots to come together to form the first global pharmacy-led, health and wellbeing enterprise.

By Brittany Abeijon

Walgreens has never had a more important opportunity to have a meaningful impact on the world than it does now. On Aug. 6, we announced that we’re exercising the option to complete Step 2 of our strategic partnership with Alliance Boots, the Switzerland-based company we bought a minority investment in two years ago. As a combined company, Walgreens Boots Alliance, Inc., will be the first global pharmacy-led, health and wellbeing leader, dedicated to making quality healthcare more affordable and accessible to communities here in the U.S. and around the world. Completing Step 2 is subject to shareholder and regulatory approvals, and we expect the closing to occur in the first quarter of calendar year 2015.

“This is a pivotal moment in our history, and a once-in-a-lifetime opportunity to reshape our industry and be a global leader,” says president and CEO Greg Wasson. “In a changing global marketplace with new opportunities and challenges, we’ll serve our communities, our country and the world in ways we couldn’t have even imagined even a few years ago. Our customers, partners and shareholders are counting on us to rise to the occasion and continue our mission to help people get, stay and live well. As we venture ahead from the best corners in America to the four corners of the world, I know that I can count on you, too.”

Wellness across the world
As announced as part of Step 2, we’ll create a new holding company called Walgreens Boots Alliance, which will be made up of four divisions: Walgreens Co., Boots, Global Wholesale and International Retail, and Global Brands. Additionally, the combined company is establishing a cross-divisional Pharma and Global Market Access group.

The fully combined Walgreens Boots Alliance global enterprise will be domiciled in the U.S., with headquarters located in the Chicago area. In the U.S., well proudly keep the Walgreens name and brand, and the headquarters will remain in Deerfield, Ill. Boots will also remain Boots, and its headquarters will stay in Nottingham, England.

The ‘Next Chapter’
Moving forward, we’ve created a “Next Chapter” plan, which will maximize the scope and scale of our newly combined company to drive sustainable, long-term value for our customers, team members and shareholders. As part of the plan, Walgreens Co. is accelerating a companywide cost-reduction initiative aimed at achieving $1 billion in cost reductions over three years. Describing a three-phased approach, Wasson laid out some guiding principles for phase one, which lasts through the end of calendar year 2014: leaders leading the effort, and focusing on making things simpler for the team members serving our customers. Look for more information on this cost reduction initiative in the next issue of Walgreens World.

“As we take on the opportunity and challenge of completing this next step in our evolution, we need to stay focused on operational execution and performance to accelerate our work to support our stores, people and customers, and bring focus to our cost reduction effort,” says Alex Gourlay, president of Customer Experience and Daily Living, who will become executive vice president of Walgreens Boots Alliance and president of Walgreens upon the close of the transaction. “Moving forward, we’ll need to call on our historic strengths -- pharmacy-led, customer-driven, with a commitment to each other and a focus on care and service.”

On the following pages, you’ll meet the Walgreens Boots Alliance leadership team and that of Walgreens, and learn the answers to some of your questions regarding Step 2.
Now that you've read an overview of the announcement, it's time to meet the Walgreens Boots Alliance senior leadership team. These changes will be effective upon the close of the transaction.

You can read more about these leaders' professional backgrounds by going to globalhealthandwellbeing.com. Here we show the leadership structure, and help you put a face to each name. We've also included an interesting fact about each person to help you learn more about them.

**FROM WALGREENS**

**ORNELLA BARRA**
Executive vice president of Walgreens Boots Alliance and president and chief executive of Global Wholesale and International Retail

Barra started her career as a pharmacist, and has held several leadership roles at Alliance Boots, including chief executive, Wholesale and Brands, overseeing Pharmaceutical Wholesale and International Retail, as well as Brands.

**JEFF BERKOWITZ**
Executive vice president of Walgreens Boots Alliance and president of Pharmacy and Global Market Access, including specialty pharmacy

Before joining Walgreens in 2010, Berkowitz, a lawyer by training, was senior vice president of global market access for Merck, and for the past two years, has served as co-president of Walgreens Boots Alliance Development GmbH in Bern, Switzerland.

**ALEX GOURLAY**
Executive vice president of Walgreens Boots Alliance and president of Walgreens

Gourlay began his career at Alliance Boots as a pharmacist, and spent 35 years with the company in various roles, including chief executive, Health & Beauty division, before joining Walgreens in October 2013.

**TIM McLIVISH**
Executive vice president and chief financial officer of Walgreens Boots Alliance

McLivish previously served as executive vice president and chief financial officer of Kraft Foods Group, has an MBA from Harvard University and is a certified public accountant.

**KEN MURPHY**
Executive vice president of Walgreens Boots Alliance and president of Global Brands

Murphy has held a number of key roles at Alliance Boots in finance, wholesale, commercial and operations, including his most recent role as managing director of International & Brands, Health & Beauty.
Greg Wasson  
President and CEO of Walgreens Boots Alliance  

Wasson joined Walgreens as a pharmacy intern in 1980, and has since served many other roles at the company, including store manager, district manager, regional vice president of store operations, president of Walgreens Health Initiatives, senior vice president, executive vice president and more.

Stefano Pessina  
Executive vice chairman of Walgreens Boots Alliance  

Pessina, a nuclear engineer by profession, orchestrated transformational partnerships with the successful formations and developments of Alliance Santé, Alliance UniChem and then Alliance Boots.

Simon Roberts  
Executive vice president of Walgreens Boots Alliance and president of Boots  

Roberts joined Boots in 2003, and has since had increasing responsibility for retail and pharmacy activities, including serving as managing director of Health & Beauty U.K. and the Republic of Ireland, a role he has held since 2013.

Tom Sabatino  
Executive vice president and global chief legal and administrative officer of Walgreens Boots Alliance  

Sabatino joined Walgreens in 2011 after serving general counsel roles with American Medical International, Baxter International, Schering-Plough and United Airlines, where he negotiated the merger between United and Continental airlines.

Tim Theriault  
Executive vice president and global chief information officer of Walgreens Boots Alliance  

Theriault joined Walgreens in 2009, overseeing the creation of Walgreens health IT infrastructure, including all healthcare technologies, and helping to centralize patient health information and develop capabilities for payers and providers to view patient data.

Kathleen Wilson-Thompson  
Executive vice president and global chief human resources officer of Walgreens Boots Alliance  

Before joining Walgreens in 2013, Wilson Thompson held several positions for Kellogg in operations and legal, including senior vice president of global human resources. She has a bachelor’s degree in English literature, a juris doctorate and a master of laws in corporate and finance law.
Now that you're familiar with the Walgreens Boots Alliance leadership team and structure, here's the new Walgreen Co. senior leadership team.

ALEX GOURLAY
Gourlay will become executive vice president of Walgreens Boots Alliance and president of Walgreens once the transaction closes. This new operational organization structure reports to him, and became effective Sept. 1.

MARK WAGNER
Previously president of Operations and Community Management, Wagner has taken on a new role as president, Business Operations. He's now responsible for creating a customer-focused organization that supports our stores, eliminates waste and simplifies our work to ensure we can invest in initiatives that matter to our team members and customers.

RICHARD ASHWORTH
Previously corporate operations vice president for Walgreens Western Operation, Ashworth joined Alliance Boots as director of Healthcare, Health & Beauty in the U.K. and Republic of Ireland last fall. In his new role as president, retail and pharmacy operations, he assumes responsibility for the field to implement a single customer plan and deliver Extraordinary Customer Care through our stores.

SONA CHAWLA
Currently president of digital and chief marketing officer, Chawla continues in her role, putting the customer and the patient at the heart of all we do by growing our digital and marketing strategy to support the health and daily living businesses across our stores, websites and mobile app. (Learn more about her by flipping to the back cover of this issue!)

BRAD FLUEGEL
Previously senior vice president and chief strategy officer, Fluegel is now senior vice president, chief strategy and business development officer. He continues to lead strategy for Walgreens, and expands his responsibilities to include developing and implementing our Healthcare Clinic, clinical office and healthcare innovation strategies to meet our commitment to help people get, stay and live well.

OPEN POSITION
Gourlay continues to lead Walgreens Merchandising team while we search for a new leader for the Daily Living organization.
YOU ASKED we answered

Since the Step 2 announcement on Aug. 6, team members have submitted many questions about changes as we move forward. We received questions through surveys, the Aug. 11 Team Member Town Hall Live Q&As, and our various blogs and The Wall—and we thank you for your feedback.

Please note that, due to the volume and variety of the feedback, not every question will be answered. But we will continue to listen to your feedback, review your questions and address the key themes and most frequently asked questions in future communications. Just tune in to the Step 2 Resource Center through Today@Walgreens on StoreNet, WalNet and The Wall (for those who have access).

Q Can you describe the phases and timing of the cost-reduction initiative?

A Phase 1: We’re “tightening our belts” starting immediately. In the first phase, we’ll drive down spending for goods and services, reduce projects and pilots, and make policy changes to deliver quick savings. We’ll also include no annual salary increase for senior company leaders. A good portion of the savings will be realized in the first phase, which will go through the end of calendar year 2014.

Phase 2: We’ll then focus on the organization. Cost reductions will turn to a reorganization of Walgreens Co., in sync with our work on the integration with Alliance Boots. We want to do this work once, and do it right—and we’ll seek feedback from across the organization to help us do that. We’ll again start with headquarters and then look further into the company. This work will begin in January 2015.

Phase 3: We’ll begin to rationalize and invest in infrastructure through longer-term process improvements, continuing to remove complexity out of the stores and invest back into the customer experience. There’s more work to be done to get to specifics of this phase, which will occur later in calendar year 2015 and into 2016.

Q When will the integration begin?

A The integration process began in June 2012 when we announced the agreement between Walgreens and Alliance Boots to form a strategic partnership. At that time, we immediately began sharing best practices and maximizing synergies, while remaining separate companies. The real integration begins now, which we expect to occur as we prepare for the close of the transaction by the end of the first quarter of calendar year 2015.

Q How will the management changes involved with this announcement affect my team and my current reporting relationship?

A The new leadership and global structure will become effective upon the close of the transaction, which is expected by the end of first quarter of calendar year 2015. While most team members will see no changes in reporting relationships, some parts of the company will be affected by these leadership changes. The two companies will be working through integration steps together over the next few months. Any additional organizational and leadership changes will be decided as part of this process over the coming weeks and months, and we’ll provide more information as soon as it’s available.