

EXECUTIVEINSIGHT™

The Standard for Executive Compensation Analysis

Determining an executive's compensation package is one of the most challenging and difficult decisions to make, especially when these decisions are later publicly disclosed and scrutinized by shareholders. Numerous factors, unique to each company and individual, are taken into consideration when determining annual bonuses and equity awards and in designing future incentive plans. In today's intense regulatory environment, you need comprehensive analysis from a trusted, independent source to ensure that your analysis is sound and thorough to avoid attracting unnecessary attention from shareholders and the media. By providing access to a comprehensive, award-winning Web-based dataset, Equilar's ExecutiveInsight provides you with the tools and analysis you need to make informed decisions on all aspects of executive compensation.



With ExecutiveInsight, you can:

- Instantly and effortlessly benchmark all elements of executive compensation, including cash, long-term incentives and equity ownership;
- Rely on an independent and trusted third-party data source to avoid potential conflicts of interest;
- Analyze and compare each element of compensation across customized peer groups;
- Easily access compensation data from over 5,000 public companies to ensure that your pay packages are competitive and comply with industry standards; and
- Accurately value and compare equity-based compensation with Equilar's standardized Black-Scholes methodology.

Featuring:

- Real-time market intelligence on executive pay extracted directly from proxy and 10-K filings;
- Customized peer groups across industries, geographic regions and financial metrics;
- Comprehensive datasets with more than 75 unique fields for each executive, including executive bios, employment agreements and other material agreements;
- Pay-for-performance metrics for all companies and individual executives;
- Daily updates for up-to-the-minute information on emerging trends;
- Presentation-ready Excel downloads; and
- Unlimited training and support.

